



OUR INTEGRITY CANNOT BE COMPROMISED

transparency@damartex.com

All players for ethical conduct and transparency.

This system allows each partner who has been the subject of, or witnessed, an action detrimental to the ethics or integrity of a person or group to report information in a completely confidential manner.

We care about transparency





ALL PLAYERS for ethical conduct and transparency

Since December 2016, France has adopted a law aimed at fighting corruption (Sapin II Law).

This text, which is in line with existing laws in other countries of the world, requires all companies* to provide their employees with a reporting system.

Damartex, with the dual objective of complying with the law and also giving substance to the values that drive the group (integrity, transparency, respect, etc), has created the **Transparencysystem**.

When faced with...

-  **Fraud**
(corruption, conflict of interest or influence peddling),
-  **Theft of confidential data**
(customer or employee data),
-  **Moral or sexual harassment**
of an employee of the group or service provider,
-  **Unethical behaviour**
and behaviour contrary to the DamartexWay
(forced labour, modern slavery, child labour, etc.),

...report any issues to the following address:

transparency@damartex.com

Be specific about what you are reporting and feel free to give details.

* More than 500 employees and over 100 million in consolidated turnover, Head office based in France.



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